



## **Tenants and Workers United seeks Executive Director**

Tenants and Workers United (TWU) is a leading low-income, member-based, grassroots organization located in the Washington, DC metropolitan area that has won recognition in the field of community organizing for racial and economic justice. Since 1986, TWU has grown from an all-volunteer group focused on affordable housing to a multi-issue organization with hundreds of members and supporters, 13 employees, an 11-member Board of Directors drawn from our membership, a \$1 million budget, and participation in regional and national coalitions.

TWU seeks a person dedicated to organizing for social and political change to replace the organization's founding Executive Director. The ideal candidate should have a demonstrated commitment to social, racial, and economic justice in low-income communities, prioritize the leadership of low-income people of color in all of TWU's work, and work well with diverse low-income communities of color.

### Principal responsibilities include:

- Provide visionary leadership to TWU, helping to guide TWU's political and organizational trajectory
- Assist with the development of and provide leadership for the implementation of TWU's strategic plans
- Guide the development of successful community organizing campaigns, utilizing a variety of strategies and tactics
- Provide leadership for the evaluation of TWU's work.
- Cultivate relationships with institutions and individuals that lead to funding opportunities
- Publicly represent the organization
- Staffing (hiring/firing, supervising, development, etc.).
- Cultivate the leadership of our membership-drawn Board of Directors, guiding their development to become highly effective members of the Board
- Oversee the administrative aspects of TWU, including management of a property, human resources functions, and finances

### Qualifications:

- At least 5 years of grassroots community organizing and/or labor organizing experience
- Supervisory and/or managerial experience
- Demonstrated understanding of and commitment to progressive social change through base-building, low-income community organizing, and leadership development approaches.
- Bilingual (English and Spanish)
- Bachelor's degree or equivalent experience

### Salary/Benefits

- Competitive salary, based on experience; send salary history
- Full family health coverage, pension after 1 year, transportation allowance, generous vacation policy

### How to Apply

People of color, women, and LGBTQ people encouraged to apply. Send cover letter indicating interest, salary history, resume, and contact information for 3 references to [info@tenantsandworkers.org](mailto:info@tenantsandworkers.org). Applications for the position must be received by June 29, 2010. Candidates must be prepared to begin Fall 2010.